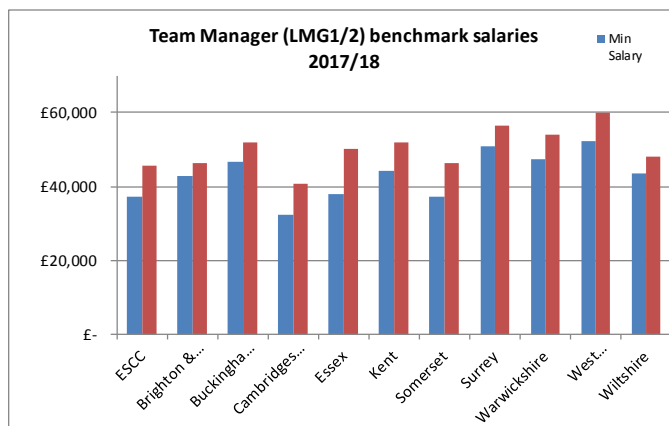


Appendix 1

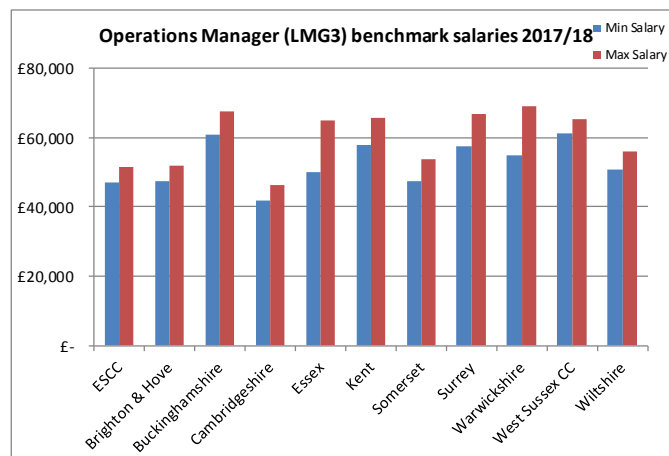
Team Manager (LMG 1/2)

	<i>Min Salary</i>	<i>Max Salary</i>
ESCC	£ 37,149	£ 45,700
Brighton & Hove	£ 42,806	£ 46,326
Buckinghamshire	£ 46,697	£ 51,833
Cambridgeshire	£ 32,500	£ 40,800
Essex	£ 38,000	£ 50,000
Kent	£ 44,209	£ 51,778
Somerset	£ 37,107	£ 46,347
Surrey	£ 50,903	£ 56,261
Warwickshire	£ 47,512	£ 53,845
West Sussex CC	£ 52,346	£ 60,069
Wiltshire	£ 43,567	£ 48,030



Operations Manager (LMG 3)

	<i>Min Salary</i>	<i>Max Salary</i>
ESCC	£ 47,072	£ 51,440
Brighton & Hove	£ 47,483	£ 52,064
Buckinghamshire	£ 60,812	£ 67,501
Cambridgeshire	£ 41,900	£ 46,150
Essex	£ 50,000	£ 65,000
Kent	£ 58,021	£ 65,683
Somerset	£ 47,499	£ 53,742
Surrey	£ 57,494	£ 66,644
Warwickshire	£ 55,005	£ 69,117
West Sussex CC	£ 61,234	£ 65,447
Wiltshire	£ 50,748	£ 55,947



Head of Service (LMG 5)

	<i>Min Salary</i>	<i>Max Salary</i>
ESCC	£ 59,651	£ 65,185
Brighton & Hove	£ 61,222	£ 67,286
Buckinghamshire	£ 63,558	£ 67,054
Cambridgeshire	£ 56,600	£ 74,500
Essex	£ 65,000	£ 81,000
Kent	£ 70,000	£ 90,000
Somerset	£	75,897
Surrey	£ 65,025	£ 77,297
Warwickshire	£ 69,772	£ 79,076
West Sussex CC	£ 61,234	£ 66,853
Wiltshire	£ 57,961	£ 63,898
Worcestershire	£ 58,779	£ 62,376

